



Date: 06/12/2024
Identification No. 07-24

To: Qualified Foreman
180 E. Ocean Blvd. STE# 1020
Long Beach, CA 90802

From: International Transportation Service, LLC (ITS)

Subject: Steady 30% Foreman Posting
Shift: DAYS

We plan to fill 0- 2 Day Steady Foreman (Vessel / CY / Rail)

1ST Shift Pay Rate: (\$74.04, 1ST Shift OT Rate \$111.06)

*** For more information about wages for this position, see the Wage Schedules for Foreman in the Pacific Coast Walking Bosses and Foreman's Agreement.

Jobs start sometime after: 06/22/24

Qualified Foreman interested in this Steady Employment opportunity are requested to submit a completed application by email to itslbdispatch@itslb.com prior to: 06/22/24

To: ITS Dispatch (JJ Johnson & Jon McLeroy)

Email/Phone Number: itslbdispatch@itslb.com / (562) 888-4386

Hiring Managers: Taniss Torres / Jerry Marsee

At: ITS - 1281 Pier G, Long Beach, CA 90802

Submitted by: ITS Dispatch (Jon McLeroy)

Signature of ITS Representative

Received by PMA:  Date and Time of Posting: 06/12/2024 8:00 AM

Signature of PMA Representative

POSTED: 6/14/24 8.6.A.M.

EXPIRES: 8/12/24 8.6.A.M.

INTERNATIONAL TRANSPORTATION SERVICES

When deciding to hire steady foremen at ITS, we will seek a combination of skills and requirements. These will be based on experience, responsibility, effective supervising ability that will best assist ITS in having a timely, efficient and safe operation. The following criteria will also be considered when making our decision.

Applicant must be able to work in the following job categories:

- Vessel: Must work Ship, Lash, Hatch and Dock on container, Barge, Breakbulk, Autos.
- Rail: Must be able to climb up ladder on rail car if necessary and perform all Rail Foremen duties.
- Yard: Must perform all yard duties to Employers satisfaction.

Other factors that will be assessed include the following:

- Employer Complaint history of applicant.
- No Open Employer Complaints at the time application received.
- Number of shifts worked as a Foreman at any employer (work availability).
- Number of shifts worked in the Foreman category.
- Expressed interest by the applicant to our management personnel.
- Input from our management.

THIS POSTING IS NOT A COMMITMENT BY ITS TO HIRE A STEADY FOREMAN. SUBMITTING AN APPLICATION IS NOT A GUARANTEE OF EMPLOYMENT AT ITS.

Southern California Foremen Port Supplement

3.4111

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to electronically submit the completed application to the Union. The Union will forward the completed application electronically to the person designated in the posting. The person designated in the posting to receive the application will confirm receipt of the application, and electronically send the confirmation to the applicant and the Union.
3. Every applicant who submits a completed application during the first 10 calendar days of the posting will be offered a phone interview at a time designated by the posting Employer. If necessary, subsequent interview methods shall be determined by the Employer and must remain consistent for all applicants receiving a 2nd interview.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting (as outlined in Item #3 above.).
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

POSTING ID # _____

STEADY EMPLOYMENT APPLICATION
FOREMEN'S UNION ILWU LOCAL 94

_____ Registration # _____

Current member in good standing of the Foreman's Union Local 94, hereby apply
for steady employment at _____

Vessel _____ Yard _____ Rails _____

Shift applied for: Days _____ Nights _____

Contact info:

Cell # _____

Home # _____

Date of steady posting: _____

Date of steady posting expiration: _____

Employer Signature: _____ Date: _____